

The Technological connection Committee

The Committee was established by the Board of Directors to examine items related to generation of proposals improving antimonopoly laws, fostering non-discriminatory access to connection services, updating Company's bylaws and standards stipulating non-discriminatory access to connection services as well as to evaluate Company's efficiency in connection of customers to the networks.

Guided by:

- The Regulations on the Board of Directors' Technological Connection Committee at IDGC of Urals⁶⁶;
- The Regulations on the Remunerations and Compensations due to the Board of Directors' Technological Connection Committee at IDGC of Urals⁶⁷.

Primary Objectives:

- generation of proposals to improve legislation with regard to antimonopoly regulation and provision of non-discriminatory access of consumers to connection services;
- generation of proposals to improve Company's bylaws and standards with regard to provision of non-discriminatory access of consumers to connection services;
- preparation of principles and criteria for evaluation of Company's connection efficiency;
- evaluation of Company's connection efficiency;
- evaluation of Company's efficiency in enhancing grid development planning quality;
- analysis of current situation and generation of proposals for the Board of Directors in terms of connection to electric networks;
- generation of proposals on the improvement of internal regulations and standards of the Company related to additional (non-tariff) services, etc.

The full list of the objectives is disclosed in the Regulations on the Technological Connection Committee.

Compositions of the Committee and members' attendance

Name	Composition 1 (28.07.2020– 18.07.2021)	Composition 2 (19.07.2021 – end of the reported period)	Attendance
O.Y. Klinkov	+	+	6/6 (100%)
D.V. Vyalkov	+	+	4/6 (67%)
S.M. Kuryavyi	+	+	6/6 (100%)
N.A. Ozhe	+	+	6/6 (100%)
I.G. Polovnev	+	+	6/6 (100%)
V.A. Davydkin	-	+	4/4 (100%)
R.A. Dmitrik	-	+	4/4 (100%)

Committee's 2021 progress report

During the reported period the Committee conducted 6 in-absentia meetings and examined 18 agenda items:

- 5 administrative issues, incl. adoption of the Committee's action plan and budgets (minutes No. 61 dated 14.09.21, No. 58 dated 12.02.21)
- 3 issues of analysis of connections — examination of progress report with regard to connection (minutes No. 58 dated 12.02.21, No. 59 dated 27.05.21, No. 63 dated 13.12.21)
- 2 issues of preparation to Universiade 2023 — examination of the progress reports (minutes No. 59 dated 27.05.21 and No. 63 dated 13.12.21)
- 5 issues of development of additional services, incl. adoption of the roadmap, examination of the progress report with regard to the roadmap on development of additional services (minutes No. 58 dated 12.02.21, No. 59 dated 27.05.21, No. 63 dated 13.12.21)
- 2 issues of KPI review — examination of KPI completion reports (minutes No. 58 dated 12.02.21, No. 59 dated 27.05.21)
- 1 other issue — CY2020–2021 Committee progress report (minutes No. 60 dated 03.08.21)

CORPORATE SECRETARY

To embed key elements and provisions of the Corporate Governance Code into the corporate governance system of OAO IDGC of Urals a position of the Corporate Secretary was introduced to our payroll schedule in 2016. The status of the corporate secretary, candidate specification, appointment and removal of the corporate secretary, reporting line, order of interaction with the governing bodies and units of the Company and other relevant activities are defined in the Regulations on the Corporate Secretary of OAO IDGC of Urals⁶⁸. The Corporate Secretary of the Board of Directors is appointed and removed by the General Director on the basis of a Board of Directors resolution, adopted as stated in the Charter and Regulations on the Corporate Secretary of OAO IDGC of Urals. The Corporate Secretary functionally reports to the Board of Directors. Administrative reporting line of the Corporate Secretary shall be established by the organizational structure of the Company. The General Director and/or Chair of the Board of Directors nominate a Corporate Secretary candidate. If the Chair of the Board of Directors is not elected, all members of the Board of Directors enjoy the right to nominate a Corporate Secretary candidate.

The Regulations stipulate the following functions of the Corporate Secretary:

- facilitation of Company's cooperation with regulators, trading institutions, registrar, other professional participants of the securities market;
- involvement into arrangement and conduct of Company's general meetings of stockholders;
- involvement into promotion of the Company's information disclosure policy and oversight of custody of Company's corporate documents;
- involvement into improvement of Company's corporate governance system and practices;
- administration of day-to-day performance of the Board of Directors;
- facilitation of Company's relationships with stockholders, prevention of corporate conflicts, implementation of procedures enforcing rights and interests of stockholders, set forth by the Russian laws and Company's bylaws, oversight of the process.

The Corporate Secretary of OAO IDGC of Urals is Sergey Anatolyevich Gusak.

Background information: Born in 1977. Educational background: Urals State Law Academy (graduate degree). Head of Corporate Governance and Stockholder Relations Department at OAO IDGC of Urals since 2008. Share in the charter capital of the Company and its SACs / common stock owned: none. Family ties with members of executive and/ or oversight bodies: none. Managerial positions for the past 5 years: member of the Executive Board of NChOU DPO Educational Center of IDGC of Urals.

EXECUTIVE BODIES

Collegiate executive body (CEB) or Executive Board operates under the charter and bylaw, adopted by the General Meeting (Regulations on the Executive Board). The Regulations stipulate the terms and procedure for the convention and conduct of meetings as well as mechanics of decision taking. The Executive Board manages current operations of the Company and reports to the Board of Directors and General Meeting. The Board is a group of competent specialists with outstanding expertise in relevant spheres, able to fulfill their duties in a due manner to manage the Company. The Company's General Director is the Chair of the Executive Board in line with the Federal Joint-Stock Companies' Law and the Company's Charter⁶⁹⁻⁷⁰.

The purview of the General Director covers all issues of the day-to-day operations of the Company, minus issues referred to the competence of the General Meeting of Stockholders, Board of Directors and Executive Board.

General Director



Bolotin Vladimir Anatolyevich

General Director, Chair of the Executive Board (since 18.11.2020)

Interest in the charter capital/Common stock owned (as of 31.12.2021): none. Security transaction statements filed with the Company in 2021: none. Loans/borrowings from the Company: none.

Short biography: Born in 1975. Graduated from Chelyabinsk State Technical University (1997, Automated Control of Electric Systems) and South Urals State University (2010, Management).

Working experience:

2015–2017 — Deputy Director of Chelyabenergo branch.

2017–2020 — First Deputy General Director — Chief Operating Officer of OAO IDGC of Urals

2020 – present day — General Director of OAO IDGC of Urals.

Managerial positions for the past 5 years: Chair of the Boards of Directors of AO EESK, AO EES, member of the Executive Board of NChOU DPO Educational Center of IDGC of Urals.

Executive Board

The charter envisages that the membership of the Executive Board is approved by the Board of Directors. During 2021 the composition of the Executive Board underwent the following changes due to talent decisions:

- Resolution of the Board of Directors⁷¹ terminated the authorities of O.M. Abrosimova and A.A. Petrova and elected V.A. Ryabushev to serve on the Executive Board.

As of 31.12.2021, the Executive Board consisted of 5 members*:



Vyalkov Dmitry Vladimirovich

Executive Board member

Executive Board's member since 2019

Interest in the charter capital/Common stock owned (as of 31.12.2021): none.

Security transaction statements filed with the Company in 2021: none.

Loans/borrowings from the Company: none

Short biography: Born in 1981. Graduated from Urals State Forest Engineering University (Enterprise Economics and Management), Urals Federal University named after B.N. Yeltsyn (Management).

Managerial positions for the past 5 years: Member of the Board of Directors of AO EESK.

* The directors consented the disclosure of personal data in the report in a manner, consistent with laws of the Russian Federation.