

The Regulations stipulate the following functions of the Corporate Secretary:

- facilitation of Company's cooperation with regulators, trading institutions, registrar, other professional participants of the securities market;
- involvement into arrangement and conduct of Company's general meetings of stockholders;
- involvement into promotion of the Company's information disclosure policy and oversight of custody of Company's corporate documents;
- involvement into improvement of Company's corporate governance system and practices;
- administration of day-to-day performance of the Board of Directors;
- facilitation of Company's relationships with stockholders, prevention of corporate conflicts, implementation of procedures enforcing rights and interests of stockholders, set forth by the Russian laws and Company's bylaws, oversight of the process.

The Corporate Secretary of OAO IDGC of Urals is Sergey Anatolyevich Gusak.

Background information: Born in 1977. Educational background: Urals State Law Academy (graduate degree). Head of Corporate Governance and Stockholder Relations Department at OAO IDGC of Urals since 2008. Share in the charter capital of the Company and its SACs / common stock owned: none. Family ties with members of executive and/ or oversight bodies: none. Managerial positions for the past 5 years: member of the Executive Board of NChOU DPO Educational Center of IDGC of Urals.

## EXECUTIVE BODIES

Collegiate executive body (CEB) or Executive Board operates under the charter and bylaw, adopted by the General Meeting (Regulations on the Executive Board). The Regulations stipulate the terms and procedure for the convention and conduct of meetings as well as mechanics of decision taking. The Executive Board manages current operations of the Company and reports to the Board of Directors and General Meeting. The Board is a group of competent specialists with outstanding expertise in relevant spheres, able to fulfill their duties in a due manner to manage the Company. The Company's General Director is the Chair of the Executive Board in line with the Federal Joint-Stock Companies' Law and the Company's Charter<sup>69-70</sup>.

The purview of the General Director covers all issues of the day-to-day operations of the Company, minus issues referred to the competence of the General Meeting of Stockholders, Board of Directors and Executive Board.

### General Director



**Bolotin Vladimir Anatolyevich**

General Director, Chair of the Executive Board (since 18.11.2020)

Interest in the charter capital/Common stock owned (as of 31.12.2021): none. Security transaction statements filed with the Company in 2021: none. Loans/borrowings from the Company: none.

Short biography: Born in 1975. Graduated from Chelyabinsk State Technical University (1997, Automated Control of Electric Systems) and South Urals State University (2010, Management).

Working experience:

2015–2017 — Deputy Director of Chelyabenergo branch.

2017–2020 — First Deputy General Director — Chief Operating Officer of OAO IDGC of Urals

2020 – present day — General Director of OAO IDGC of Urals.

Managerial positions for the past 5 years: Chair of the Boards of Directors of AO EESK, AO EES, member of the Executive Board of NChOU DPO Educational Center of IDGC of Urals.

### Executive Board

The charter envisages that the membership of the Executive Board is approved by the Board of Directors. During 2021 the composition of the Executive Board underwent the following changes due to talent decisions:

- Resolution of the Board of Directors<sup>71</sup> terminated the authorities of O.M. Abrosimova and A.A. Petrova and elected V.A. Ryabushev to serve on the Executive Board.

**As of 31.12.2021, the Executive Board consisted of 5 members\*:**



**Vyalkov Dmitry Vladimirovich**

Executive Board member

Executive Board's member since 2019

Interest in the charter capital/Common stock owned (as of 31.12.2021): none.

Security transaction statements filed with the Company in 2021: none.

Loans/borrowings from the Company: none

Short biography: Born in 1981. Graduated from Urals State Forest Engineering University (Enterprise Economics and Management), Urals Federal University named after B.N. Yeltsyn (Management).

Managerial positions for the past 5 years: Member of the Board of Directors of AO EESK.

\* The directors consented the disclosure of personal data in the report in a manner, consistent with laws of the Russian Federation.



**Krivyakov Aleksandr Mikhailovich**

Deputy General Director  
 Executive Board member  
 Executive Board's member since 2015  
 Interest in the charter capital/Common stock owned (as of 31.12.2021): none.  
 Security transaction statements filed with the Company in 2021: none.  
 Loans/borrowings from the Company: none

Short biography: Born in 1952. Graduated from Urals Polytechnic Institute named after S.M. Kirov (Power Stations).

Managerial positions for the past 5 years: Member of the Executive Board of NChOU DPO Educational Center of IDGC of Urals, member of the Board of Directors at OOO Uralenergotrans.



**Ryabushev Vladimir Aleksandrovich**

Deputy Chair of the Executive Board  
 First Deputy General Director — Chief Operating Officer  
 Executive Board's member since 2021  
 Interest in the charter capital/Common stock owned (as of 31.12.2021): none.  
 Security transaction statements filed with the Company in 2021: none.  
 Loans/borrowings from the Company: none

Short biography: Born in 1977. Graduated from Rudnensky Industrial Institute (Energy supply and electrification of industries), SUSU (Project Management retraining, Management master's thesis).

Managerial positions for the past 5 years: Chair of the Executive Board of NChOU DPO Educational Center of IDGC of Urals.



**Shcherbakova Valentina Mikhailovna**

Executive Board member  
 Deputy General Director for Economics and Finance  
 Executive Board's member since 2015  
 Interest in the charter capital/Common stock owned (as of 31.12.2021): none.  
 Security transaction statements filed with the Company in 2021: none.  
 Loans/borrowings from the Company: none

Short biography: Born in 1966. Graduated from Novosibirsk State University (Mathematical economist).

Managerial positions for the past 5 years: Deputy Chair of the Boards of Directors of AO EESK, AO Yekaterinburgenergosbyt.

**Directors who left the Executive Board during 2021:**

- Abrosimova Olga Mikhailovna, Executive Board member (tenure ended 26.07.21). Short biography: Born in 1953. Graduated from Urals State Technical University (Economics). Managerial positions for the past 5 years: none.
- Petrova Alla Aleksandrovna, Deputy General Director for Corporate Governance, Executive Board member (tenure ended 26.07.21). Short biography: Born in 1976. Graduated from Altai State University (Jurisprudence). Managerial positions for the past 5 years: Member of the Board of Directors of AO EESK, AO Yekaterinburgenergosbyt, OOO Uralenergotrans, OAO Energy Service Company of the Urals.

The Executive Board examines items during its meetings in a scheduled manner, factoring in resolutions of the General Meeting of Stockholders and Board of Directors as well as items proposed by the General Director and Executive Board members. The Board focused on specification of current plans and decisions to secure target achievement. The Executive Board also worked strenuously on materials and items to be approved by the Board of Directors, going deep into the issues to ensure high quality of the decisions.

	Executive Board meetings conducted			Agenda items examined
	Total	In-absentia	In-presentia	
<b>2021</b>	<b>24</b>	<b>24</b>	<b>0</b>	<b>164</b>
2020	25	20	5	167
2019	28	24	4	196

Topics	2019	2020	2021
Internal control and audit, risk management	14	7	<b>5</b>
Items related to operations by affiliates	5	2	<b>8</b>
Control and reporting	88	81	<b>76</b>
Transactions	33	67	<b>101</b>
Other aspects	6	6	<b>0</b>
Strategy	18	4	<b>6</b>

During the reported period the Executive Board conducted 24 in-absentia meetings and examined 164 agenda items.

**The most important agenda items reviewed by the Executive Board during the reported period:**

- Internal control and audit, risk management — adoption of the risk register and risk map for 2021 and 2022, adoption of risk management action plan, examination and adoption of the Amended and Restated Guarantee and Enhanced Quality of Internal Audit Program.
- Strategy — examination of the updated Digital Transformation 2030 Program, Company's FY2022 business plan, covering investment program and FY2023–2026 forecast, Innovation Development Policy, proposals on organizational structure to develop additional (non-tariff) services.
- Control and reporting — examination of Executive Board progress reports, business plan completion reports, covering investment program.